
JOB DESCRIPTION

Job Title: Senior Solution Architect - Bank

Grade: D

Department: CAFBank Technology

Responsible to: Lead Architect

Main purpose of job:

As a senior member of the CAFBank Architecture team, you will be required to help mature the function and contribute to the architecture roadmap for CAFBank's banking systems - supporting the design of those systems and ensuring every change initiative is delivered in line with CAFBank's strategy, standards, principles, policies and regulatory requirements. The role provides senior technical leadership across the Architecture function, mentoring less experienced architects and deputising for the Architecture Team Lead where required.

The role contributes to the overall design of CAFBank's banking systems and helps mature the design approach and standards used across the architecture function, rather than the build of individual solutions, which are delivered by third-party suppliers. The Senior Solution Architect ensures that the solution designs and architecture artefacts produced by third parties and internal change initiatives are technically sound and integrate coherently into the target architecture.

Working within the CAFBank Architecture team, the role works closely with the CAFBank Executive Team, CAFBank Technology Senior Leadership, Programme Management, Service Delivery and third-party suppliers to facilitate appropriate technical decision making and alignment between business change, CAFBank Technology Architecture and technical solutions. As a senior representative of the CAFBank Architecture team, the role holder is expected to operate credibly and independently at Executive and senior stakeholder level, exercising sound judgement on complex, ambiguous or contentious architecture matters.

Extensive, demonstrable experience of digital platforms and technologies at a senior level is required. Experience of Temenos Banking Solutions is desirable.

Budgetary responsibilities:

No budgetary responsibilities.

Responsible for (staff/jobs): None

Key Job Responsibilities:

- With respect to the CAFBank technical architecture, and to ensure all activities are carried out consistently with the business and technical (application and infrastructure) architecture standards and principles:

Design & Architecture Oversight

- Understand the business objectives of CAFBank and the wider user community in order to recommend cost-effective and workable solutions.
- Help mature and support the full design approach for CAFBank's banking systems, ensuring third-party solution designs integrate coherently into the target architecture rather than designing individual solutions directly.
- Develop an integrated view of the Technology Architecture, using a repeatable approach, cohesive frameworks and available industry-standard techniques and reference models.
- Help manage the repository of architecture artefacts, ensuring key documents are kept current as a knowledge base for decision making and technology roadmaps.
- Work with third-parties to define pragmatic, well-considered designs, standards and guidelines that meet end-user requirements within agreed timescales and adhere to defined principles, standards, procedures and industry best practice.
- Review and evaluate analysis, development and testing artefacts (including those produced by third parties) to ensure outcomes are consistent with business needs.
- Work with Technology and business users in the definition and implementation of changes to operational procedures and business process standards as and when required.
- Where required, present solutions through clear and concise written proposals, presentations or facilitated sessions, helping to explain complex concepts and problems.
- Provide knowledgeable, accessible and professional consultancy within IT and to business domain users, third parties and the board.
- Provide input into architecture roadmaps and assist the rest of the architecture team in improving the overall CAFBank Enterprise Architecture.
- Work within a fast-paced environment, supporting multiple project delivery teams and proactively managing a pipeline of work that feeds these delivery teams.

Technology Assurance & Governance

- Act as the architecture compliance assessor for artefacts and deliverables (such as Conceptual, Logical and Solution Architecture Definitions) produced by third parties and change initiatives, ensuring all parties are technically aligned to achieve successful delivery within an agreed governance framework.

- Undertake technology compliance assessments in line with CAFBank's technology assurance processes and procedures, and contribute to the development and publication of those processes to help raise the maturity of technology governance within CAFBank.
- Provide technical oversight and technology architecture governance leadership across CAFBank change initiatives, championing the ongoing maturity of CAFBank's technology assurance capability and coaching others in its application.
- Aid in the maintenance of the CAFBank Technology Governance Framework, reporting to the governing board of each engaged change initiative on the outcomes of technology compliance assessments and on governance metrics for performance, KPIs and risk.
- Manage risk and ensure that all technology architecture and design work is carried out in support of CAFBank's business strategy, principles and objectives.
- Engage with relevant areas of CAFBank (Legal, Finance, Procurement, HR, IT, etc.) and third-party suppliers to ensure governance activities are planned and delivered to a shared plan.

CAF Values and Behavioural Indicators

The CAF Values and Behavioural Indicators set out in a transparent and consistent manner the explanation of the performance expectations of all CAF People. Through the use of common language and common standard, it combines a set of behaviours with the required technical skills and knowledge needed to effectively perform in any given role in CAF. This is used for the assessment, management and development of performance of all our people across CAF

Please refer to the link: [CAF values and indicative behaviours](#) for the CAF Values and Behavioural Indicators.

Dated: September 2026

PERSON SPECIFICATION

Job title: Senior Solution Architect

Date: September 2026

Attributes	Essential	Desirable	How Evidenced
Experience			
Will have led the complete project cycle of a number of large-scale, complex IT change projects	✓		A/C
Extensive technology compliance and assurance experience within a relevant business sector		✓	A/C
Assurance-related professional certification (e.g. CISA, CRISC, ITIL) or equivalent professional accreditation		✓	A/E
Experience establishing, leading or maturing a technology assurance function or governance framework within an organisation		✓	A/C
Extensive enterprise architecture experience, covering at a minimum the Information, Integration, Security and Application architecture domains	✓		A/C
Experience of Payment, Banking and CRM platforms, specifically within a Financial Services environment		✓	A/C
Experience with the Temenos Banking Solution Stack		✓	A/C
Experience working within a Retail Banking environment, delivering to regulatory and security standards		✓	A/C
Strong experience in technical analysis and design	✓		A/C
Significant experience in architecture and delivery of the Microsoft O365 suite, MS Dynamics, MS Azure and Microsoft platform-based architectures (e.g. MSMQ, .NET, COM+, SQL Server Database Services, Azure Services)		✓	A/C/T
Extensive experience of architecture frameworks, reference models and management of the architecture repository	✓		A/C
Extensive experience leading the management of the Technical Architecture, supporting continuous improvement and roadmaps	✓		A/C
Experience providing a governance or secretariat function for IT governance and change forums		✓	A/C
Qualifications			
Educated to a high standard; relevant degree or equivalent experience	✓		A/E
Holds TOGAF Foundation or Certified qualification, or other relevant architecture-related qualification		✓	A/E
Training			
Attendance at relevant professional forums, seminars, workshops or certifications for technology governance and technology delivery		✓	A/C/E

Specialist Skills / Ability / Knowledge			
Proficient in API-centric architecture, microservices and data integration, with understanding of integration patterns (point-to-point, hub-and-spoke, publish-subscribe, event-driven)	✓		A/C
Knowledge of middleware and messaging technologies such as enterprise service buses (ESBs), message queues and event-driven architecture	✓		A/C
Knowledge of business ecosystems, SaaS, IaaS, PaaS, SOA, APIs, open data, micro-services, AI, automation and predictive analytics	✓		A/C
Solid understanding of ALM methodologies in Azure DevOps / GitHub including repositories, pipelines and test (D365 / Power Platform / integration beneficial)	✓		A/C
Understanding of the Microsoft Common Data Model for Financial Services		✓	A/C
Familiarity with risk and assurance frameworks (e.g. COBIT, NIST CSF, ISO/IEC 27001) and their application to technology governance		✓	A/C
Solid understanding of Architecture Governance frameworks and artefact management and life-cycle	✓		A/C
Solid understanding of Data Architectures and governance throughout the Data Life Cycle	✓		A/C
Well-versed in security principles, with experience in designing secure services	✓		A/C
Solid understanding of Digital Commerce technologies and platforms (ECMS, Payment Services, CIAM for B2B and B2C)	✓		A/C
Familiarity with information management practices, SDLC management, IT service management, agile/rapid/lean methodologies, and EA and ITIL frameworks	✓		A/C
Knowledge of all components of holistic enterprise architecture and of business engineering principles and processes	✓		A/C
Familiarity with graphical modelling approaches, tools and model repositories; able to use standard tools (Word, Excel, Visio, Confluence, PowerPoint)	✓		A/C/T
Strong working knowledge of development practices and methodologies (Waterfall and Agile)		✓	A/C/R
Able to document solution alternatives that satisfy the requirements and governance frameworks, balancing the objectives and constraints of the solution	✓		A/C/R
Able to create high-level design artefacts for multiple audiences, both technical and non-technical	✓		A/C/R
Strong leadership skills with excellent analytical, planning and organisational skills	✓		A/C

Communication			
Strong written skills, able to write documentation, assessments and reports to support application development and governance	✓		C/T
Strong verbal skills, able to communicate complex technical issues to a wide audience with varied technical knowledge	✓		C/T
Excellent presentation skills, able to articulate new ideas and concepts to technical and non-technical audiences and to senior staff	✓		A/C
Personal Qualities			
Flexible approach to projects and technologies	✓		C/T
Able to work alone or collaborate with others on delivery	✓		C/T
Approachable and able to work in a pressured Agile environment whilst maintaining a professional approach	✓		C/T
Diligent approach with an obsessive focus on quality	✓		C/T
Strong business acumen: understands capital and operational expenses and considers each during solution definition	✓		C/T
Strongly delivery-focused, with experience leading and successfully completing moderately complex projects, including scoping and planning	✓		C/T
Prior to Appointment			
For all posts:			
Credit Check	✓		R/E
Dow Jones Check	✓		R/E
Basic DBS Check	✓		R/E
Employment References	✓		R/E
Medical Clearance	✓		R/E
Right to Work in the UK	✓		R/E

✓ Tick either the *Essential* or *Desirable* column as appropriate for each attribute

† Insert the code from the key below for how you intend to assess this requirement e.g. at interview, via references etc.

Key

R = References, **E** = Evidence/Certificates, **A** = Application, **C** = Competency Interview, **T** = Testing/Assessment